Memorandum

TO: UT Southwestern Residency/Fellowship Program Directors and Program Coordinators
Tawana McCullough, Sr., Director, Parkland Shared Services & Benefits
Joshua Snyder, Manager, Parkland Shared Services
Brian Irvin, Director, Parkland Compensation

FROM: Elizabeth Ponce
Director, Graduate Medical Education

DATE: March 16, 2026

RE: Parkland Resident/Fellow Stipends, Academic Year 2026-2027

The newly revised Parkland Resident and Fellow stipends for the 2026-2027 academic year align with the 75th national percentile of the most recent AAMC Resident Survey. These stipends will take effect on June 16, 2026, for all incoming residents and fellows.

All current residents and fellows will receive an increase in their stipends effective July 1, 2026, coinciding with the start of the new academic year.

Parkland will continue to monitor stipend benchmarks and benefits annually in partnership with the Office of Talent Management. This collaborative process ensures that the needs of residents and fellows are considered and strengthens the ability to benchmark salaries and benefits.

For questions or concerns, feedback is valued. Please contact elizabeth.ponce@phhs.org or call 590-8051.

CURRENT

Program Year	Annual Stipend
1	$70,101.00
2	$72,672.00
3	$76,167.00
4	$80,299.00
5	$84,095.00
6	$86,503.00
7	$91,451.00
8	$95,787.00

NEW

Program Year	Annual Stipend
1	$71,657.00
2	$74,258.00
3	$77,686.00
4	$82,225.00
5	$86,343.00
6	$89,505.00
7	$95,050.00
8	$100,944.00

*Hourly is based on 80-hour's bi-weekly

Joseph chang (Mar 17, 2026 14:36:22 CDT)

cc: Joseph Chang, MD
Chief Medical Officer

Senior Vice President, Professional and Academic Affairs

Maggie Palmer, MSA, CPCS, CPMSM
Vice President, Professional Medical Affairs
Medical Staff Professional Services & Regulatory Affairs

Fred Cerise, MD
President and Chief Executive Officer

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